# NHS Golden Jubilee

### **Meeting: NHS Golden Jubilee Board**

### **Meeting date: 14 December 2023**

### **Title: NHS Golden Jubilee Anchors Strategic Plan**

### **Responsible Executive/Non-Executive: Carole Anderson, Director of Transformation, Strategy, Planning and Performance**

### **Report Author: Abu-Zar Aziz, Head of Programme Management**

## 1 Purpose

The purpose of this paper update the Strategic Portfolio Governance Committee (SPGC) on the work to develop NHS Golden Jubilee’s (NHS GJ) first Anchor’s Strategic Plan. The plan was supported by the Executive Leadership Team (ELT) and submitted in draft to the Scottish Government on the 27th October 2023. Scottish Government are planning to provide feedback to Boards on submissions in November to allow plans to be further refined.

### This is presented to the Board for:

* Discussion

### This report relates to a:

* Annual operation Plan
* Government Policy/Directive

### This aligns to the following NHS Scotland quality ambition(s):

* Effective

## 2 Report summary

## 2.1 Situation

NHS Boards were asked to develop a draft Anchor’s Strategic Plan within the Annual Delivery Plan commission for 2023/24. The plan itself outlines the approach and future activities to further develop the plan from initial submitted draft, specifically focussing on broader internal and external engagement and consultation. The aim is to further to consolidate the plan and synthesise content which result in the development of an overall charter. Boards will shortly be issued with KPI guidance from the Scottish Government which will support future measurement of Anchor activity.

## Background

Work on developing an approach to Anchor work at NHS GJ has been ongoing over the past 12 months. Earlier this year all NHS Boards were asked within their Annual Delivery Plan to set out an approach to developing an Anchors Strategic Plan. Support and guidance has been provided to Boards by Public Health Scotland. Given that all Boards are at different stages in their anchor journey, Scottish Government have not been prescriptive about the level of detail or structure of the plan, but have specified that national boards should set out their approach to:

* Maximise local, progressive procurement of goods and services;
* Provide fair work opportunities for new employment and for existing staff;
* Use and/or dispose of land and assets for the benefit of the local community and local economy (if relevant to the Board).
* The governance arrangements within the NHS Board to progress the Anchors Strategic Plan.

ELT endorsed entry of the Anchor programme into the strategic portfolio in September 2023.

## 2.3 Assessment

Contributions have been received from Heads of Service within the key departments covered by the guidance i.e. Workforce Directorate, Procurement and Estates, which summarises their current role in anchor-related work, and their short, medium and long-terms plans. The progress updates on the development of the plan have been provided to the Anchor Steering Group, Strategic Programme Board, and ELT.

### 2.3.1 Quality/ Patient Care

None

### 2.3.2 Workforce

The Anchor Plan supports workforce sustainability and recruitment

### 2.3.3 Financial

Delivery of the plan will be through existing financial allocations and budgets

### 2.3.4 Risk Assessment/Management

Risk management is being undertaken at project-level as part of governance activities

### 2.3.5 Equality and Diversity, including health inequalities

An impact assessment will be completed following programme approval and as part as programme governance.

### 2.3.6 Other impacts

**Climate Emergency and Sustainability**

The plan has cross-cutting themes across the key anchor pillars which will contribute to sustainability priorities

### Communication, involvement, engagement and consultation

The Board has carried out its duties to involve and engage external stakeholders where appropriate:

* Roundtable discussions have been held with teams including:

* + Workforce Directorate
  + Procurement
  + Estates
  + NHS Scotland Academy
  + GJ Conference Hotel
* Presentations to the Strategic Programmes Board (throughout 2023)

### Route to the Meeting

The Anchor’s Strategic Plan has been previously considered by the following groups as part of its development. The groups have either supported the content, or their feedback has informed the development of the content presented in this plan.

* Strategic Programmes Board – 10th October 2023
* Executive Leadership Team – 25th October 2023
* Strategic Portfolio Governance Committee – 7th November 2023

## 2.4 Recommendation

Discussion – NHS Golden Jubilee Board are asked to discuss the Draft Anchor’s Strategic Plan and make any further recommendation on updates to be incorporated into the next draft following SG feedback.

## List of appendices

The following appendices are included with this report:

* Appendix 1 Anchors Strategic Plan
* Appendix 2 Existing Anchor Activity (at the outset of Plan development)
* Appendix 3 Joseph Rowntree Foundation Progression Framework.